

2018-19 Pay Scales for Standard Pay Grades
Buncombe County Schools - Applicable only to 12 month Employees

Grade 55			Grade 56			Grade 57			Grade 58			Grade 59			
Step	Monthly	Hourly	Step	Monthly	Hourly	Step	Monthly	Hourly	Step	Monthly	Hourly	Step	Monthly	Hourly	Step
0	\$2,088.75	\$12.01	0	\$2,170.39	\$12.47	0	\$2,179.26	\$12.53	0	\$2,228.96	\$12.81	0	\$2,299.95	\$13.22	0
1	\$2,094.07	\$12.04	1	\$2,173.94	\$12.50	1	\$2,182.81	\$12.55	1	\$2,234.28	\$12.84	1	\$2,299.95	\$13.22	1
2	\$2,099.39	\$12.07	2	\$2,177.49	\$12.52	2	\$2,186.36	\$12.57	2	\$2,239.60	\$12.87	2	\$2,299.95	\$13.22	2
3	\$2,104.72	\$12.10	3	\$2,181.04	\$12.54	3	\$2,189.91	\$12.59	3	\$2,244.93	\$12.90	3	\$2,299.95	\$13.22	3
4	\$2,110.04	\$12.13	4	\$2,184.59	\$12.56	4	\$2,193.46	\$12.61	4	\$2,250.25	\$12.93	4	\$2,299.95	\$13.22	4
5	\$2,115.37	\$12.16	5	\$2,188.13	\$12.58	5	\$2,197.01	\$12.63	5	\$2,255.58	\$12.96	5	\$2,299.95	\$13.22	5
6	\$2,120.69	\$12.19	6	\$2,191.68	\$12.60	6	\$2,200.56	\$12.65	6	\$2,260.90	\$12.99	6	\$2,299.95	\$13.22	6
7	\$2,126.02	\$12.22	7	\$2,195.23	\$12.62	7	\$2,204.11	\$12.67	7	\$2,266.23	\$13.03	7	\$2,299.95	\$13.22	7
8	\$2,131.34	\$12.25	8	\$2,198.78	\$12.64	8	\$2,207.66	\$12.69	8	\$2,271.55	\$13.06	8	\$2,299.95	\$13.22	8
9	\$2,136.67	\$12.28	9	\$2,202.33	\$12.66	9	\$2,211.21	\$12.71	9	\$2,276.87	\$13.09	9	\$2,299.95	\$13.22	9
10	\$2,141.99	\$12.31	10	\$2,205.88	\$12.68	10	\$2,214.76	\$12.73	10	\$2,282.20	\$13.12	10	\$2,299.95	\$13.22	10
11	\$2,147.31	\$12.34	11	\$2,209.43	\$12.70	11	\$2,218.31	\$12.75	11	\$2,287.52	\$13.15	11	\$2,299.95	\$13.22	11
12	\$2,152.64	\$12.37	12	\$2,213.98	\$12.72	12	\$2,221.86	\$12.77	12	\$2,292.85	\$13.18	12	\$2,299.95	\$13.22	12
13	\$2,157.96	\$12.40	13	\$2,218.53	\$12.74	13	\$2,225.41	\$12.79	13	\$2,298.17	\$13.21	13	\$2,299.95	\$13.22	13
14	\$2,163.29	\$12.43	14	\$2,223.08	\$12.76	14	\$2,228.96	\$12.81	14	\$2,303.50	\$13.24	14	\$2,308.82	\$13.27	14
15	\$2,168.61	\$12.46	15	\$2,227.63	\$12.78	15	\$2,233.51	\$12.83	15	\$2,308.82	\$13.27	15	\$2,314.15	\$13.30	15
16	\$2,173.94	\$12.50	16	\$2,232.18	\$12.80	16	\$2,238.06	\$12.85	16	\$2,314.15	\$13.30	16	\$2,335.44	\$13.42	16
17	\$2,179.26	\$12.53	17	\$2,236.73	\$12.82	17	\$2,242.61	\$12.87	17	\$2,319.47	\$13.33	17	\$2,372.71	\$13.64	17
18	\$2,202.33	\$12.66	18	\$2,241.28	\$12.84	18	\$2,247.16	\$12.89	18	\$2,346.09	\$13.48	18	\$2,409.98	\$13.85	18
19	\$2,236.05	\$12.85	19	\$2,245.83	\$12.86	19	\$2,251.71	\$12.91	19	\$2,379.81	\$13.68	19	\$2,450.81	\$14.09	19
20	\$2,273.33	\$13.07	20	\$2,250.38	\$12.88	20	\$2,256.26	\$12.93	20	\$2,417.08	\$13.89	20	\$2,489.85	\$14.31	20
21	\$2,310.60	\$13.28	21	\$2,254.93	\$12.90	21	\$2,260.81	\$12.95	21	\$2,456.13	\$14.12	21	\$2,528.90	\$14.54	21
22	\$2,344.32	\$13.47	22	\$2,259.48	\$12.92	22	\$2,265.36	\$12.97	22	\$2,493.40	\$14.33	22	\$2,569.72	\$14.77	22
23	\$2,379.81	\$13.68	23	\$2,264.03	\$12.94	23	\$2,270.91	\$12.99	23	\$2,530.67	\$14.55	23	\$2,612.31	\$15.01	23
24	\$2,417.08	\$13.89	24	\$2,268.58	\$12.96	24	\$2,275.46	\$13.01	24	\$2,571.49	\$14.78	24	\$2,654.91	\$15.26	24
25	\$2,434.83	\$13.99	25	\$2,273.13	\$12.98	25	\$2,280.01	\$13.03	25	\$2,605.21	\$14.97	25	\$2,699.28	\$15.51	25
26	\$2,445.48	\$14.06	26	\$2,277.68	\$13.00	26	\$2,284.56	\$13.05	26	\$2,646.03	\$15.21	26	\$2,743.65	\$15.77	26
27	\$2,459.68	\$14.14	27	\$2,282.23	\$13.02	27	\$2,289.11	\$13.07	27	\$2,690.40	\$15.46	27	\$2,789.79	\$16.03	27
28	\$2,470.33	\$14.20	28	\$2,286.78	\$13.04	28	\$2,293.66	\$13.09	28	\$2,704.60	\$15.54	28	\$2,805.77	\$16.13	28
29	\$2,484.53	\$14.28	29	\$2,291.33	\$13.06	29	\$2,298.21	\$13.11	29	\$2,720.57	\$15.64	29	\$2,819.96	\$16.21	29
30	\$2,498.72	\$14.36	30	\$2,295.88	\$13.08	30	\$2,302.76	\$13.13	30	\$2,736.55	\$15.73	30	\$2,835.94	\$16.30	30
31	\$2,509.37	\$14.42	31	\$2,300.43	\$13.10	31	\$2,307.31	\$13.15	31	\$2,750.75	\$15.81	31	\$2,850.14	\$16.38	31
32	\$2,523.57	\$14.50	32	\$2,304.98	\$13.12	32	\$2,311.86	\$13.17	32	\$2,766.72	\$15.90	32	\$2,866.11	\$16.47	32
33	\$2,537.77	\$14.59	33	\$2,309.53	\$13.14	33	\$2,316.41	\$13.19	33	\$2,780.92	\$15.98	33	\$2,882.08	\$16.56	33
34	\$2,551.97	\$14.67	34	\$2,314.08	\$13.16	34	\$2,320.96	\$13.21	34	\$2,798.67	\$16.09	34	\$2,899.83	\$16.67	34
35	\$2,566.17	\$14.75	35	\$2,318.63	\$13.18	35	\$2,325.51	\$13.23	35	\$2,812.86	\$16.17	35	\$2,917.58	\$16.77	35
36	\$2,582.14	\$14.84	36	\$2,323.18	\$13.20	36	\$2,330.06	\$13.25	36	\$2,828.84	\$16.26	36	\$2,933.55	\$16.86	36

*As a reminder permanent employees receive an additional 10.77% on top of the rates listed.

2018-19 Pay Scales for Standard Pay Grades
Buncombe County Schools - Applicable only to 12 month Employees

Grade 60			Grade 61			Grade 62			Grade 63			Grade 64			
Step	Monthly	Hourly	Step	Monthly	Hourly	Step	Monthly	Hourly	Step	Monthly	Hourly	Step	Monthly	Hourly	Step
0-2	\$2,354.62	\$13.59	0-2	\$2,454.35	\$14.11	0-2	\$2,530.67	\$14.55	0-2	\$2,608.76	\$14.99	0-2	\$2,693.95	\$15.48	0-2
3	\$2,354.62	\$13.59	3	\$2,454.35	\$14.11	3	\$2,530.67	\$14.55	3	\$2,608.76	\$14.99	3	\$2,693.95	\$15.48	3
4	\$2,354.62	\$13.59	4	\$2,454.35	\$14.11	4	\$2,530.67	\$14.55	4	\$2,608.76	\$14.99	4	\$2,693.95	\$15.48	4
5	\$2,354.62	\$13.59	5	\$2,454.35	\$14.11	5	\$2,530.67	\$14.55	5	\$2,608.76	\$14.99	5	\$2,693.95	\$15.48	5
6	\$2,354.62	\$13.59	6	\$2,454.35	\$14.11	6	\$2,530.67	\$14.55	6	\$2,608.76	\$14.99	6	\$2,693.95	\$15.48	6
7	\$2,354.62	\$13.59	7	\$2,454.35	\$14.11	7	\$2,530.67	\$14.55	7	\$2,608.76	\$14.99	7	\$2,693.95	\$15.48	7
8	\$2,354.62	\$13.59	8	\$2,454.35	\$14.11	8	\$2,530.67	\$14.55	8	\$2,608.76	\$14.99	8	\$2,693.95	\$15.48	8
9	\$2,354.62	\$13.59	9	\$2,454.35	\$14.11	9	\$2,530.67	\$14.55	9	\$2,608.76	\$14.99	9	\$2,693.95	\$15.48	9
10	\$2,354.62	\$13.59	10	\$2,454.35	\$14.11	10	\$2,530.67	\$14.55	10	\$2,608.76	\$14.99	10	\$2,693.95	\$15.48	10
11	\$2,354.62	\$13.59	11	\$2,454.35	\$14.11	11	\$2,530.67	\$14.55	11	\$2,608.76	\$14.99	11	\$2,693.95	\$15.48	11
12	\$2,354.62	\$13.59	12	\$2,454.35	\$14.11	12	\$2,530.67	\$14.55	12	\$2,608.76	\$14.99	12	\$2,693.95	\$15.48	12
13	\$2,354.62	\$13.59	13	\$2,454.35	\$14.11	13	\$2,530.67	\$14.55	13	\$2,608.76	\$14.99	13	\$2,693.95	\$15.48	13
14	\$2,354.62	\$13.59	14	\$2,454.35	\$14.11	14	\$2,530.67	\$14.55	14	\$2,608.76	\$14.99	14	\$2,693.95	\$15.48	14
15	\$2,354.62	\$13.59	15	\$2,454.35	\$14.11	15	\$2,530.67	\$14.55	15	\$2,608.76	\$14.99	15	\$2,693.95	\$15.48	15
16	\$2,397.56	\$13.78	16	\$2,491.63	\$14.32	16	\$2,571.49	\$14.78	16	\$2,649.58	\$15.23	16	\$2,738.32	\$15.74	16
17	\$2,434.83	\$13.99	17	\$2,530.67	\$14.55	17	\$2,614.09	\$15.02	17	\$2,693.95	\$15.48	17	\$2,782.69	\$15.99	17
18	\$2,472.10	\$14.21	18	\$2,573.27	\$14.79	18	\$2,656.68	\$15.27	18	\$2,738.32	\$15.74	18	\$2,828.84	\$16.26	18
19	\$2,512.92	\$14.44	19	\$2,615.86	\$15.03	19	\$2,701.05	\$15.52	19	\$2,782.69	\$15.99	19	\$2,876.76	\$16.53	19
20	\$2,551.97	\$14.67	20	\$2,656.68	\$15.27	20	\$2,745.42	\$15.78	20	\$2,828.84	\$16.26	20	\$2,926.45	\$16.82	20
21	\$2,591.01	\$14.89	21	\$2,701.05	\$15.52	21	\$2,791.57	\$16.04	21	\$2,876.76	\$16.53	21	\$2,974.37	\$17.10	21
22	\$2,631.90	\$15.13	22	\$2,747.20	\$15.79	22	\$2,835.94	\$16.30	22	\$2,926.45	\$16.82	22	\$3,024.07	\$17.38	22
23	\$2,674.43	\$15.37	23	\$2,793.34	\$16.05	23	\$2,883.86	\$16.58	23	\$2,974.37	\$17.10	23	\$3,075.53	\$17.68	23
24	\$2,717.03	\$15.62	24	\$2,837.71	\$16.31	24	\$2,933.55	\$16.86	24	\$3,024.07	\$17.38	24	\$3,127.00	\$17.97	24
25	\$2,761.40	\$15.87	25	\$2,885.63	\$16.59	25	\$2,981.47	\$17.14	25	\$3,077.31	\$17.69	25	\$3,182.02	\$18.29	25
26	\$2,805.77	\$16.13	26	\$2,935.33	\$16.87	26	\$3,031.16	\$17.42	26	\$3,127.00	\$17.97	26	\$3,235.27	\$18.59	26
27	\$2,851.91	\$16.39	27	\$2,983.25	\$17.15	27	\$3,082.63	\$17.72	27	\$3,182.02	\$18.29	27	\$3,290.29	\$18.91	27
28	\$2,867.88	\$16.48	28	\$2,999.22	\$17.24	28	\$3,100.38	\$17.82	28	\$3,199.77	\$18.39	28	\$3,309.81	\$19.02	28
29	\$2,882.08	\$16.56	29	\$3,015.19	\$17.33	29	\$3,118.13	\$17.92	29	\$3,217.52	\$18.49	29	\$3,329.33	\$19.14	29
30	\$2,898.05	\$16.66	30	\$3,034.71	\$17.44	30	\$3,134.10	\$18.01	30	\$3,237.04	\$18.60	30	\$3,348.85	\$19.25	30
31	\$2,912.25	\$16.74	31	\$3,052.46	\$17.54	31	\$3,153.63	\$18.13	31	\$3,254.79	\$18.71	31	\$3,366.60	\$19.35	31
32	\$2,928.23	\$16.83	32	\$3,068.44	\$17.64	32	\$3,171.37	\$18.23	32	\$3,274.31	\$18.82	32	\$3,386.12	\$19.46	32
33	\$2,944.20	\$16.92	33	\$3,086.18	\$17.74	33	\$3,190.90	\$18.34	33	\$3,292.06	\$18.92	33	\$3,407.42	\$19.58	33
34	\$2,961.95	\$17.02	34	\$3,103.93	\$17.84	34	\$3,208.64	\$18.44	34	\$3,311.58	\$19.03	34	\$3,426.95	\$19.70	34
35	\$2,979.70	\$17.13	35	\$3,119.90	\$17.93	35	\$3,226.39	\$18.54	35	\$3,331.11	\$19.15	35	\$3,446.47	\$19.81	35
36	\$2,995.67	\$17.22	36	\$3,128.78	\$17.98	36	\$3,235.27	\$18.59	36	\$3,350.63	\$19.26	36	\$3,465.99	\$19.92	36

*As a reminder permanent employees receive an additional 10.77% on top of the rates listed.

2018-19 Pay Scales for Standard Pay Grades
Buncombe County Schools - Applicable only to 12 month Employees

Grade 65			Grade 66			Grade 67			Grade 68			Grade 69			
Step	Monthly	Hourly	Step	Monthly	Hourly	Step	Monthly	Hourly	Step	Monthly	Hourly	Step	Monthly	Hourly	Step
0-2	\$2,784.47	\$16.00	0-2	\$2,882.08	\$16.56	0-2	\$2,986.79	\$17.17	0-2	\$3,095.06	\$17.79	0-2	\$3,206.87	\$18.43	0-2
3	\$2,784.47	\$16.00	3	\$2,882.08	\$16.56	3	\$2,986.79	\$17.17	3	\$3,095.06	\$17.79	3	\$3,206.87	\$18.43	3
4	\$2,784.47	\$16.00	4	\$2,882.08	\$16.56	4	\$2,986.79	\$17.17	4	\$3,095.06	\$17.79	4	\$3,206.87	\$18.43	4
5	\$2,784.47	\$16.00	5	\$2,882.08	\$16.56	5	\$2,986.79	\$17.17	5	\$3,095.06	\$17.79	5	\$3,206.87	\$18.43	5
6	\$2,784.47	\$16.00	6	\$2,882.08	\$16.56	6	\$2,986.79	\$17.17	6	\$3,095.06	\$17.79	6	\$3,206.87	\$18.43	6
7	\$2,784.47	\$16.00	7	\$2,882.08	\$16.56	7	\$2,986.79	\$17.17	7	\$3,095.06	\$17.79	7	\$3,206.87	\$18.43	7
8	\$2,784.47	\$16.00	8	\$2,882.08	\$16.56	8	\$2,986.79	\$17.17	8	\$3,095.06	\$17.79	8	\$3,206.87	\$18.43	8
9	\$2,784.47	\$16.00	9	\$2,882.08	\$16.56	9	\$2,986.79	\$17.17	9	\$3,095.06	\$17.79	9	\$3,206.87	\$18.43	9
10	\$2,784.47	\$16.00	10	\$2,882.08	\$16.56	10	\$2,986.79	\$17.17	10	\$3,095.06	\$17.79	10	\$3,206.87	\$18.43	10
11	\$2,784.47	\$16.00	11	\$2,882.08	\$16.56	11	\$2,986.79	\$17.17	11	\$3,095.06	\$17.79	11	\$3,206.87	\$18.43	11
12	\$2,784.47	\$16.00	12	\$2,882.08	\$16.56	12	\$2,986.79	\$17.17	12	\$3,095.06	\$17.79	12	\$3,206.87	\$18.43	12
13	\$2,784.47	\$16.00	13	\$2,882.08	\$16.56	13	\$2,986.79	\$17.17	13	\$3,095.06	\$17.79	13	\$3,206.87	\$18.43	13
14	\$2,784.47	\$16.00	14	\$2,882.08	\$16.56	14	\$2,986.79	\$17.17	14	\$3,095.06	\$17.79	14	\$3,206.87	\$18.43	14
15	\$2,784.47	\$16.00	15	\$2,882.08	\$16.56	15	\$2,986.79	\$17.17	15	\$3,095.06	\$17.79	15	\$3,206.87	\$18.43	15
16	\$2,830.61	\$16.27	16	\$2,930.00	\$16.84	16	\$3,040.04	\$17.47	16	\$3,144.75	\$18.07	16	\$3,260.11	\$18.74	16
17	\$2,876.76	\$16.53	17	\$2,977.92	\$17.12	17	\$3,089.73	\$17.76	17	\$3,199.77	\$18.39	17	\$3,316.91	\$19.06	17
18	\$2,926.45	\$16.82	18	\$3,031.16	\$17.42	18	\$3,162.50	\$18.18	18	\$3,253.01	\$18.70	18	\$3,373.70	\$19.39	18
19	\$2,974.37	\$17.10	19	\$3,080.86	\$17.71	19	\$3,196.22	\$18.37	19	\$3,309.81	\$19.02	19	\$3,432.27	\$19.73	19
20	\$3,025.84	\$17.39	20	\$3,132.33	\$18.00	20	\$3,249.47	\$18.68	20	\$3,366.60	\$19.35	20	\$3,490.84	\$20.06	20
21	\$3,077.31	\$17.69	21	\$3,187.35	\$18.32	21	\$3,306.26	\$19.00	21	\$3,425.17	\$19.69	21	\$3,552.96	\$20.42	21
22	\$3,127.00	\$17.97	22	\$3,240.59	\$18.63	22	\$3,363.05	\$19.33	22	\$3,485.51	\$20.03	22	\$3,613.30	\$20.77	22
23	\$3,183.80	\$18.30	23	\$3,297.38	\$18.95	23	\$3,421.62	\$19.67	23	\$3,545.86	\$20.38	23	\$3,677.19	\$21.13	23
24	\$3,235.27	\$18.59	24	\$3,354.18	\$19.28	24	\$3,480.19	\$20.00	24	\$3,606.20	\$20.73	24	\$3,739.31	\$21.49	24
25	\$3,292.06	\$18.92	25	\$3,410.97	\$19.60	25	\$3,540.53	\$20.35	25	\$3,670.09	\$21.09	25	\$3,808.53	\$21.89	25
26	\$3,348.85	\$19.25	26	\$3,469.54	\$19.94	26	\$3,600.88	\$20.70	26	\$3,732.21	\$21.45	26	\$3,877.74	\$22.29	26
27	\$3,405.65	\$19.57	27	\$3,531.66	\$20.30	27	\$3,664.77	\$21.06	27	\$3,801.43	\$21.85	27	\$3,948.74	\$22.70	27
28	\$3,425.17	\$19.69	28	\$3,551.18	\$20.41	28	\$3,686.07	\$21.19	28	\$3,824.50	\$21.98	28	\$3,971.81	\$22.83	28
29	\$3,444.69	\$19.80	29	\$3,570.70	\$20.52	29	\$3,707.36	\$21.31	29	\$3,845.80	\$22.10	29	\$3,996.66	\$22.97	29
30	\$3,464.22	\$19.91	30	\$3,592.00	\$20.64	30	\$3,728.66	\$21.43	30	\$3,870.65	\$22.25	30	\$4,019.73	\$23.10	30
31	\$3,485.51	\$20.03	31	\$3,611.52	\$20.76	31	\$3,751.73	\$21.56	31	\$3,893.72	\$22.38	31	\$4,044.58	\$23.25	31
32	\$3,505.04	\$20.15	32	\$3,636.37	\$20.90	32	\$3,774.81	\$21.70	32	\$3,916.79	\$22.51	32	\$4,067.65	\$23.38	32
33	\$3,526.33	\$20.27	33	\$3,655.89	\$21.01	33	\$3,797.88	\$21.83	33	\$3,941.64	\$22.65	33	\$4,094.27	\$23.53	33
34	\$3,547.63	\$20.39	34	\$3,677.19	\$21.13	34	\$3,820.95	\$21.96	34	\$3,964.71	\$22.79	34	\$4,119.12	\$23.67	34
35	\$3,567.15	\$20.50	35	\$3,698.49	\$21.26	35	\$3,842.25	\$22.08	35	\$3,989.56	\$22.93	35	\$4,143.96	\$23.82	35
36	\$3,586.68	\$20.61	36	\$3,719.79	\$21.38	36	\$3,865.32	\$22.22	36	\$4,014.40	\$23.07	36	\$4,168.81	\$23.96	36

*As a reminder permanent employees receive an additional 10.77% on top of the rates listed.

2018-19 Pay Scales for Standard Pay Grades
Buncombe County Schools - Applicable only to 12 month Employees

Grade 70			Grade 71			Grade 72			Grade 73			Grade 74			
Step	Monthly	Hourly	Step	Monthly	Hourly	Step	Monthly	Hourly	Step	Monthly	Hourly	Step	Monthly	Hourly	Step
0-2	\$3,332.88	\$19.16	0-2	\$3,453.57	\$19.85	0-2	\$3,581.35	\$20.58	0-2	\$3,716.24	\$21.36	0-2	\$3,870.65	\$22.25	0-2
3	\$3,332.88	\$19.16	3	\$3,453.57	\$19.85	3	\$3,581.35	\$20.58	3	\$3,716.24	\$21.36	3	\$3,870.65	\$22.25	3
4	\$3,332.88	\$19.16	4	\$3,453.57	\$19.85	4	\$3,581.35	\$20.58	4	\$3,716.24	\$21.36	4	\$3,870.65	\$22.25	4
5	\$3,332.88	\$19.16	5	\$3,453.57	\$19.85	5	\$3,581.35	\$20.58	5	\$3,716.24	\$21.36	5	\$3,870.65	\$22.25	5
6	\$3,332.88	\$19.16	6	\$3,453.57	\$19.85	6	\$3,581.35	\$20.58	6	\$3,716.24	\$21.36	6	\$3,870.65	\$22.25	6
7	\$3,332.88	\$19.16	7	\$3,453.57	\$19.85	7	\$3,581.35	\$20.58	7	\$3,716.24	\$21.36	7	\$3,870.65	\$22.25	7
8	\$3,332.88	\$19.16	8	\$3,453.57	\$19.85	8	\$3,581.35	\$20.58	8	\$3,716.24	\$21.36	8	\$3,870.65	\$22.25	8
9	\$3,332.88	\$19.16	9	\$3,453.57	\$19.85	9	\$3,581.35	\$20.58	9	\$3,716.24	\$21.36	9	\$3,870.65	\$22.25	9
10	\$3,332.88	\$19.16	10	\$3,453.57	\$19.85	10	\$3,581.35	\$20.58	10	\$3,716.24	\$21.36	10	\$3,870.65	\$22.25	10
11	\$3,332.88	\$19.16	11	\$3,453.57	\$19.85	11	\$3,581.35	\$20.58	11	\$3,716.24	\$21.36	11	\$3,870.65	\$22.25	11
12	\$3,332.88	\$19.16	12	\$3,453.57	\$19.85	12	\$3,581.35	\$20.58	12	\$3,716.24	\$21.36	12	\$3,870.65	\$22.25	12
13	\$3,332.88	\$19.16	13	\$3,453.57	\$19.85	13	\$3,581.35	\$20.58	13	\$3,716.24	\$21.36	13	\$3,870.65	\$22.25	13
14	\$3,332.88	\$19.16	14	\$3,453.57	\$19.85	14	\$3,581.35	\$20.58	14	\$3,716.24	\$21.36	14	\$3,870.65	\$22.25	14
15	\$3,332.88	\$19.16	15	\$3,453.57	\$19.85	15	\$3,581.35	\$20.58	15	\$3,716.24	\$21.36	15	\$3,870.65	\$22.25	15
16	\$3,389.67	\$19.48	16	\$3,513.91	\$20.20	16	\$3,643.47	\$20.94	16	\$3,780.13	\$21.73	16	\$3,936.31	\$22.62	16
17	\$3,446.47	\$19.81	17	\$3,574.25	\$20.54	17	\$3,705.59	\$21.30	17	\$3,849.35	\$22.12	17	\$4,009.08	\$23.04	17
18	\$3,505.04	\$20.15	18	\$3,638.15	\$20.91	18	\$3,771.26	\$21.68	18	\$3,918.56	\$22.52	18	\$4,080.07	\$23.45	18
19	\$3,567.15	\$20.50	19	\$3,700.26	\$21.27	19	\$3,840.47	\$22.07	19	\$3,991.33	\$22.94	19	\$4,154.61	\$23.88	19
20	\$3,629.27	\$20.86	20	\$3,828.05	\$22.00	20	\$3,909.69	\$22.47	20	\$4,062.32	\$23.35	20	\$4,230.93	\$24.32	20
21	\$3,693.17	\$21.23	21	\$3,833.37	\$22.03	21	\$3,978.91	\$22.87	21	\$4,136.87	\$23.78	21	\$4,307.25	\$24.76	21
22	\$3,757.06	\$21.59	22	\$3,902.59	\$22.43	22	\$4,051.67	\$23.29	22	\$4,209.63	\$24.19	22	\$4,388.89	\$25.22	22
23	\$3,824.50	\$21.98	23	\$3,973.58	\$22.84	23	\$4,126.22	\$23.72	23	\$4,289.50	\$24.65	23	\$4,474.08	\$25.71	23
24	\$3,893.72	\$22.38	24	\$4,044.58	\$23.25	24	\$4,200.76	\$24.14	24	\$4,367.59	\$25.10	24	\$4,557.49	\$26.19	24
25	\$3,964.71	\$22.79	25	\$4,119.12	\$23.67	25	\$4,278.85	\$24.59	25	\$4,451.00	\$25.58	25	\$4,646.23	\$26.70	25
26	\$4,035.70	\$23.19	26	\$4,191.88	\$24.09	26	\$4,356.94	\$25.04	26	\$4,536.20	\$26.07	26	\$4,734.97	\$27.21	26
27	\$4,112.02	\$23.63	27	\$4,269.98	\$24.54	27	\$4,440.36	\$25.52	27	\$4,623.16	\$26.57	27	\$4,813.06	\$27.66	27
28	\$4,135.09	\$23.77	28	\$4,296.60	\$24.69	28	\$4,466.98	\$25.67	28	\$4,653.33	\$26.74	28	\$4,857.43	\$27.92	28
29	\$4,159.94	\$23.91	29	\$4,323.22	\$24.85	29	\$4,497.15	\$25.85	29	\$4,681.73	\$26.91	29	\$4,887.61	\$28.09	29
30	\$4,184.78	\$24.05	30	\$4,349.84	\$25.00	30	\$4,525.55	\$26.01	30	\$4,715.45	\$27.10	30	\$4,919.55	\$28.27	30
31	\$4,209.63	\$24.19	31	\$4,376.46	\$25.15	31	\$4,553.94	\$26.17	31	\$4,743.85	\$27.26	31	\$4,953.27	\$28.47	31
32	\$4,236.25	\$24.35	32	\$4,406.63	\$25.33	32	\$4,584.11	\$26.35	32	\$4,774.02	\$27.44	32	\$4,983.44	\$28.64	32
33	\$4,262.88	\$24.50	33	\$4,433.26	\$25.48	33	\$4,614.29	\$26.52	33	\$4,804.19	\$27.61	33	\$5,015.39	\$28.83	33
34	\$4,289.50	\$24.65	34	\$4,461.65	\$25.64	34	\$4,642.68	\$26.68	34	\$4,836.14	\$27.80	34	\$5,045.56	\$29.00	34
35	\$4,316.12	\$24.81	35	\$4,490.05	\$25.81	35	\$4,672.85	\$26.86	35	\$4,868.08	\$27.98	35	\$5,081.06	\$29.20	35
36	\$4,340.97	\$24.95	36	\$4,518.45	\$25.97	36	\$4,703.03	\$27.03	36	\$4,898.25	\$28.15	36	\$5,113.01	\$29.39	36

*As a reminder permanent employees receive an additional 10.77% on top of the rates listed.

2018-19 Pay Scales for Standard Pay Grades
Buncombe County Schools - Applicable only to 12 month Employees

Grade 75			Grade 76			Grade 77			Grade 78			Grade 79			
Step	Monthly	Hourly	Step	Monthly	Hourly	Step	Monthly	Hourly	Step	Monthly	Hourly	Step	Monthly	Hourly	Step
0-2	\$4,017.95	\$23.09	0-2	\$4,183.01	\$24.04	0-2	\$4,367.59	\$25.10	0-2	\$4,557.49	\$26.19	0-2	\$4,765.14	\$27.39	0-2
3	\$4,017.95	\$23.09	3	\$4,183.01	\$24.04	3	\$4,367.59	\$25.10	3	\$4,557.49	\$26.19	3	\$4,765.14	\$27.39	3
4	\$4,017.95	\$23.09	4	\$4,183.01	\$24.04	4	\$4,367.59	\$25.10	4	\$4,557.49	\$26.19	4	\$4,765.14	\$27.39	4
5	\$4,017.95	\$23.09	5	\$4,183.01	\$24.04	5	\$4,367.59	\$25.10	5	\$4,557.49	\$26.19	5	\$4,765.14	\$27.39	5
6	\$4,017.95	\$23.09	6	\$4,183.01	\$24.04	6	\$4,367.59	\$25.10	6	\$4,557.49	\$26.19	6	\$4,765.14	\$27.39	6
7	\$4,017.95	\$23.09	7	\$4,183.01	\$24.04	7	\$4,367.59	\$25.10	7	\$4,557.49	\$26.19	7	\$4,765.14	\$27.39	7
8	\$4,017.95	\$23.09	8	\$4,183.01	\$24.04	8	\$4,367.59	\$25.10	8	\$4,557.49	\$26.19	8	\$4,765.14	\$27.39	8
9	\$4,017.95	\$23.09	9	\$4,183.01	\$24.04	9	\$4,367.59	\$25.10	9	\$4,557.49	\$26.19	9	\$4,765.14	\$27.39	9
10	\$4,017.95	\$23.09	10	\$4,183.01	\$24.04	10	\$4,367.59	\$25.10	10	\$4,557.49	\$26.19	10	\$4,765.14	\$27.39	10
11	\$4,017.95	\$23.09	11	\$4,183.01	\$24.04	11	\$4,367.59	\$25.10	11	\$4,557.49	\$26.19	11	\$4,765.14	\$27.39	11
12	\$4,017.95	\$23.09	12	\$4,183.01	\$24.04	12	\$4,367.59	\$25.10	12	\$4,557.49	\$26.19	12	\$4,765.14	\$27.39	12
13	\$4,017.95	\$23.09	13	\$4,183.01	\$24.04	13	\$4,367.59	\$25.10	13	\$4,557.49	\$26.19	13	\$4,765.14	\$27.39	13
14	\$4,017.95	\$23.09	14	\$4,183.01	\$24.04	14	\$4,367.59	\$25.10	14	\$4,557.49	\$26.19	14	\$4,765.14	\$27.39	14
15	\$4,017.95	\$23.09	15	\$4,183.01	\$24.04	15	\$4,367.59	\$25.10	15	\$4,557.49	\$26.19	15	\$4,765.14	\$27.39	15
16	\$4,085.40	\$23.48	16	\$4,254.00	\$24.45	16	\$4,442.13	\$25.53	16	\$4,640.91	\$26.67	16	\$4,850.33	\$27.88	16
17	\$4,156.39	\$23.89	17	\$4,326.77	\$24.87	17	\$4,520.22	\$25.98	17	\$4,724.32	\$27.15	17	\$4,937.30	\$28.38	17
18	\$4,230.93	\$24.32	18	\$4,403.09	\$25.31	18	\$4,601.86	\$26.45	18	\$4,809.51	\$27.64	18	\$5,027.81	\$28.90	18
19	\$4,303.70	\$24.74	19	\$4,481.18	\$25.76	19	\$4,685.28	\$26.93	19	\$4,896.48	\$28.14	19	\$5,120.10	\$29.43	19
20	\$4,378.24	\$25.16	20	\$4,637.36	\$26.65	20	\$4,770.47	\$27.42	20	\$4,986.99	\$28.66	20	\$5,214.17	\$29.97	20
21	\$4,454.55	\$25.60	21	\$4,644.46	\$26.69	21	\$4,857.43	\$27.92	21	\$5,077.51	\$29.18	21	\$5,311.78	\$30.53	21
22	\$4,534.42	\$26.06	22	\$4,729.65	\$27.18	22	\$4,944.40	\$28.42	22	\$5,171.57	\$29.72	22	\$5,411.17	\$31.10	22
23	\$4,617.84	\$26.54	23	\$4,813.06	\$27.66	23	\$5,034.91	\$28.94	23	\$5,265.64	\$30.26	23	\$5,514.11	\$31.69	23
24	\$4,699.48	\$27.01	24	\$4,901.80	\$28.17	24	\$5,128.98	\$29.48	24	\$5,363.25	\$30.82	24	\$5,620.60	\$32.30	24
25	\$4,786.44	\$27.51	25	\$4,992.32	\$28.69	25	\$5,223.04	\$30.02	25	\$5,466.19	\$31.42	25	\$5,728.86	\$32.93	25
26	\$4,873.41	\$28.01	26	\$5,082.83	\$29.21	26	\$5,320.66	\$30.58	26	\$5,572.68	\$32.03	26	\$5,840.67	\$33.57	26
27	\$4,963.92	\$28.53	27	\$5,175.12	\$29.74	27	\$5,421.82	\$31.16	27	\$5,679.17	\$32.64	27	\$5,952.49	\$34.21	27
28	\$4,992.32	\$28.69	28	\$5,208.84	\$29.94	28	\$5,457.32	\$31.37	28	\$5,716.44	\$32.85	28	\$5,991.53	\$34.44	28
29	\$5,022.49	\$28.87	29	\$5,242.57	\$30.13	29	\$5,492.81	\$31.57	29	\$5,751.93	\$33.06	29	\$6,030.58	\$34.66	29
30	\$5,054.44	\$29.05	30	\$5,272.74	\$30.30	30	\$5,526.53	\$31.76	30	\$5,790.98	\$33.28	30	\$6,067.85	\$34.87	30
31	\$5,086.38	\$29.23	31	\$5,306.46	\$30.50	31	\$5,563.80	\$31.98	31	\$5,826.47	\$33.49	31	\$6,106.89	\$35.10	31
32	\$5,116.55	\$29.41	32	\$5,341.95	\$30.70	32	\$5,599.30	\$32.18	32	\$5,865.52	\$33.71	32	\$6,147.71	\$35.33	32
33	\$5,148.50	\$29.59	33	\$5,375.68	\$30.90	33	\$5,634.80	\$32.39	33	\$5,902.79	\$33.93	33	\$6,186.76	\$35.56	33
34	\$5,180.45	\$29.77	34	\$5,409.40	\$31.09	34	\$5,673.84	\$32.61	34	\$5,941.84	\$34.15	34	\$6,225.80	\$35.78	34
35	\$5,214.17	\$29.97	35	\$5,446.67	\$31.30	35	\$5,709.34	\$32.81	35	\$5,980.88	\$34.37	35	\$6,264.85	\$36.01	35

*As a reminder permanent employees receive an additional 10.77% on top of the rates listed.