

Pay Rate Comparison for Bus Drivers  
Buncombe County Schools

<b>BUS DRIVERS</b>					
2016-17 Pay Scale		2017-18 Pay Scale		2018-19 Pay Scale	
0	\$12.75	0	\$14.25	<b>0</b>	<b>\$14.29</b>
1	\$12.94	1	\$14.25	<b>1</b>	<b>\$14.29</b>
2	\$12.94	2	\$14.25	<b>2</b>	<b>\$14.29</b>
3	\$12.94	3	\$14.35	<b>3</b>	<b>\$14.39</b>
4	\$12.94	4	\$14.35	<b>4</b>	<b>\$14.39</b>
5	\$13.51	5	\$14.35	<b>5</b>	<b>\$14.39</b>
6	\$13.51	6	\$14.50	<b>6</b>	<b>\$14.54</b>
7	\$13.51	7	\$14.50	<b>7</b>	<b>\$14.54</b>
8	\$13.51	8	\$14.50	<b>8</b>	<b>\$14.54</b>
9	\$13.51	9	\$14.60	<b>9</b>	<b>\$14.64</b>
10	\$13.96	10	\$14.60	<b>10</b>	<b>\$14.64</b>
11	\$13.96	11	\$14.60	<b>11</b>	<b>\$14.64</b>
12	\$13.96	12	\$14.75	<b>12</b>	<b>\$14.79</b>
13	\$13.96	13	\$14.75	<b>13</b>	<b>\$14.79</b>
14	\$13.96	14	\$14.75	<b>14</b>	<b>\$14.79</b>
15	\$14.31	15	\$15.00	<b>15</b>	<b>\$15.04</b>
16	\$14.31	16	\$15.00	<b>16</b>	<b>\$15.04</b>
17	\$14.31	17	\$15.00	<b>17</b>	<b>\$15.04</b>
18	\$14.31	18	\$15.15	<b>18</b>	<b>\$15.19</b>
19	\$14.31	19	\$15.15	<b>19</b>	<b>\$15.19</b>
20	\$14.80	20	\$15.15	<b>20</b>	<b>\$15.19</b>
21-24	\$14.80	21-24	\$15.25	<b>21-24</b>	<b>\$15.29</b>
25-29	\$15.36	25-29	\$15.50	<b>25-29</b>	<b>\$15.54</b>
30+	\$15.83	30+	\$15.90	<b>30+</b>	<b>\$15.94</b>

\* As a reminder, permanent employees receive an additional 10.77% on top of the rates listed.